

Lee County Sheriff's Office
Professional Standards Division



2017 Internal Affairs
Statistical Summary

The mission of the Internal Affairs Unit is to protect and uphold the public trust in the Lee County Sheriffs Office and its members. Internal Affairs is dedicated to providing citizens with a fair and effective avenue to address legitimate complaints against department members, and to protect department members from false allegations of misconduct. The following is a statistical summary for 2017.

INTERNAL AFFAIRS INVESTIGATIONS

During 2017, Internal Affairs conducted 15 internal investigations with a total of 33 formal allegations of policy violations. The charge totals are as follows:

Charge	Totals	Substantiated	Unsubstantiated	Unfounded
Improper Conduct	19	15	4	0
Insubordination	5	5	0	0
Job Knowledge and Performance	3	3	0	0
Unlawful Conduct	1	1	0	0
Neglect of Duty	4	4	0	0
Harassment / Discrimination	1	1	0	0
Totals	33	29	4	0

MEMO TO FILE

A Memo to File is an allegation of minor misconduct, which is typically addressed with the member by his or her Chain of Command. During 2017, there were 19 Memo to Files, with a total of 20 allegations, completed with the following charges.

- Insubordination 0
- Job Knowledge 3
- Neglect of Duty 11
- Improper Conduct 6

GRIEVANCES

A grievance is a dispute or conflict between members or between members and the Administrative Staff of the Sheriff's Office. This typically involves a perceived job-related incident or behavior that is deemed by the member to be unjust.

There were four (4) Grievance filed in 2017, which is three (3) more than the previous year. There were no trends or patterns revealed during the annual grievance analysis.

PERSONAL EARLY WARNING SYSTEM

The Personal Early Warning System is used to identify potential problems before they escalate into serious policy violations. It has been established that employees in Law Enforcement experience high levels of stress that may affect job performance. There were 11 Early Warning System alerts for certified members involved in Response to Resistance incidents in 2017, with no counseling or additional training required. Additionally, there were only two (2) Early Warning System Alerts for sick time usage. Those members comprised of two (2) certified members, with no counseling or additional training required.

RESPONSE TO RESISTANCE

During the calendar year 2017, the Lee County Sheriffs Office documented that Deputies used some level of force 383 times due to subject resistance. These responses to resistance occurred during 303 separate incidents. (Note: some incidents required more than one type of force, may have involved more than one Deputy, or may have involved multiple citizens).

The Lee County Sheriff's Office made 14,476 arrests in 2017. Of those arrests, 268 had one or more response to resistance in order to gain compliance. A comparison of arrests to response to resistance reports showed RTR 1.8% of all arrests required some type of force to be used.

Type of Response to Resistance	Total	Caucasian	African American	Hispanic	Indian	Unknown
Asp	3	1	2	0	0	0
Chemical Agent	86	59	19	8	0	0
Deadly Force	3	2	1	0	0	0
Flashlight	0	0	0	0	0	0
K-9	24	15	5	4	0	0
Physical Force	55	29	17	9	0	0
Pursuit	17	4	9	3	0	1
Taser	191	98	65	26	0	2
Less Lethal	4	2	1	1	0	0
Self-Injury	-6	-3	-1	-2	0	0
Totals	383	210	119	51	0	3